

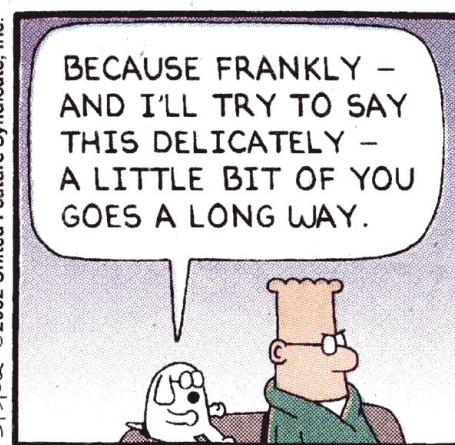
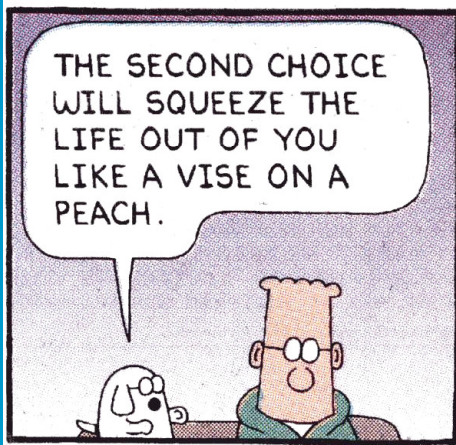


# Navigating the job search process

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# Navigating the job search process

- 1) What do you want to do?
- 2) Where do you want to do it?
- 3) How do you find positions?
- 4) How do you promote yourself?
- 5) How do you select programs?
- 6) How do you prepare for the interviews?
- 7) How do you sell yourself?

# What do you want to do?

- 1) Academics vs Private Practice
- 2) Clinical vs bench research
- 3) Teaching, teaching scholarship
- 4) Medical administration
- 5) Industry

Where do you want to do it?

# How do you find positions?

- 1) Journal ads
- 2) Notices at society meetings
- 3) Division Chief
- 4) Society newsletters/society offices



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# How do you promote yourself?

- 1) **Publish !**
- 2) Present abstracts
- 3) Network at meetings
- 4) Get to know visiting professors
- 5) Ask faculty to help you



# How do you select programs?

- 1) Size
- 2) Stability (divisions, institution, dept)
- 3) References from your faculty
- 4) Are they training fellows aligned with your career goals
- 5) Productivity of faculty
- 6) (When possible—personality/spirit of program)

# How do you prepare for your interviews?

- 1) Study program
- 2) Know faculty, read their papers
- 3) Know what you want to do
- 4) Have a very well prepared talk
- 5) Never have typos in **sildes** or cv

# How do you sell yourself?

- 1) Be very clear on your career goals
- 2) Have a clinical focus
- 3) Have questions their program that clearly demonstrate your careful prereview
- 4) Be able to articulate what you are looking for in a program
- 5) Use your knowledge of program to talk about how you will fit in
- 6) Publish—writing is a habit, not-writing is also

# Some axioms

- 1) Focus on the job not the benefits or workload, discuss those later.
- 2) If you don't know where you are going, how will you know when you've arrived.
- 3) Division chief/Dept chair instability leads to instability in divisions.
- 4) First class leaders recruit first class faculty—mediocre leaders don't recruit faculty better than themselves.
- 5) Make every program want you, so the final choice is yours.

# Questions?